

DESERT AIRMAN

Davis-Monthan Air Force Base, Ariz.

Friday, Nov. 7, 2003

Tricks or treats?

Dakota Parshall, son of Jessica and Senior Airman Brandon Parshall, 355th Component Maintenance Squadron, reaches for a lollipop at a Halloween costume party held at The Mirage Officers' Club Oct. 29. Dakota is dressed as a chief master sergeant in the Air Force. He has a condition called Plagiocephaly and wears a "star band" on his head to help reshape it. Both the enlisted and officers' clubs had adult costume parties Halloween night. The base also had trick-or-treating for children in base housing with heightened security to ensure their safety.



Staff Sgt. Matthew Lohr

Local youth organization produces holiday greeting messages for deployed troops

By 2nd Lt. Rebecca Garland
355th Wing Public Affairs

With the holidays fast approaching and hundreds of D-M airmen deployed, families of these airmen have a free opportunity to record a holiday video message for their loved ones.

Reel Kids Productions, Inc., a nonprofit youth organization, opens its studio to military dependants and military supporters Saturday from 10:30 a.m. to 5 p.m. to let them record a holiday message for their deployed loved ones to show them something new they've learned or create a unique message of their choice.

According to the Reel Kids Web site; www.reelkidsinc.org; athletes, entertainers, elected officials and business executives, as well as many of southern Arizona's community leaders will be on hand, just prior to Veteran's

See *Kids*, Page 3



Air Force climate survey

The deadline to take the Air Force climate survey is Nov. 23. More than 25 percent of the Air Force has taken the survey since its launch Oct. 1. It takes about 30 minutes to complete online at <http://afclimatesurvey.af.mil> from a government or personal computer.



Percentage of D-M goal achieved:
85 percent



Col. Larry Stutzriem
355th Wing Commander

Supporting each other and working together to provide the best programs and services is a goal for all D-M people. Ideas, suggestions, comments, concerns and kudos are important to make improvements. The best way to pass along a comment or to get an answer to a concern is to **contact the agency chief or functional managers listed here.** Still no solution? The Commander's Corner phone line is **228-4747.**

An e-mail can also be sent to: 355thWingCommandersCorner@dm.af.mil. **Callers must leave their name, phone number and a message. They will receive a prompt reply in writing or by telephone.** We will honor caller confidentiality, but sometimes we need to contact callers to gather additional information. If a concern is of general interest to the base populace, the response may be published in the *Desert Airman*. Anonymous calls may not be published.

Agency numbers

AAFES Agencies.....	228-3904	Inspector General.....	228-3558
Accounting and Finance.....	228-4964	Legal.....	228-6432
Chaplain.....	228-5411	Lodging.....	228-4845
Civil Engineering.....	228-3401	Military and Civilian Equal	
Clinic.....	228-2930	Opportunity Office.....	228-5509
Commissary.....	228-3116	Military Personnel.....	228-5689
Family Support.....	228-5690	Public Affairs.....	228-3204
Fitness and Sports Center.....	228-0022	Security Forces.....	228-6178
Haefner Fitness Center.....	228-3714	Services.....	228-5596
Housing Office.....	228-3687	Transportation.....	228-3584

Prices at the commissary

Comment: I'm concerned about the prices at the commissary. Ever since they remodeled the meat department, the meat price has doubled, if not tripled in some areas. There are no family packs any more. I bought a package of pork chops for \$6.79 for four pork chops. I used to get a family pack of nine for about eight dollars.

I want to know what is going on with the prices at the commissary.

Response: Thank you for using the Commander's Corner to voice your concern.

The remodeling of the meat cases and the 12.5 million-dollar renovation project that is currently ongoing is paid for out of the five percent surcharge fund. The renovation is not the reason for the increased prices.

The meat prices are higher because of a recent Federal Drug Administration restriction on imported meat, which the commissary has to compensate for out of the sales of the other meat sold. In addition, prepackaged meat is sold at cost plus one percent. However, a process product, such as steak, roast, etc., is sold at a price to recoup cost.

There are three pricing categories for products sold at the Commissary. The first is grocery. Grocery is sold at cost plus one percent, this is to cover breakage and pilferage. The second category is meat. The third category is produce, which is also sold at a price to recoup cost. Pork is purchased pre-cut and prepackaged Defense Commissary

Agency wide, and family pack sizes are not available at this time. However beef cuts and ground beef are available in the family pack size. We conduct a weekly price comparison with two local supermarkets on 10 of our best selling meat items. Presently the overall savings is approximately 40 percent. If you have any further questions, please do not hesitate to call Jim Leahey of DeCA, at 228-3116, extension 3011.

National anthem

Comment: My question is in regards to Davis-Monthan Air Force Base's procedure in regards to when the national anthem is played at 5 p.m.

Are people supposed to be getting out of their car and standing? Are they supposed to stop their car? I'm an Army colonel and at our bases we stopped and got out. I'm just curious because it seems at D-M nobody gets out of their car if they are supposed to.

Response: Brother warrior, thank you for the opportunity to clarify and emphasize proper procedures and conduct during the playing of Retreat on Davis-Monthan (and any other) Air Force Base.

The answer comes straight from Air Force Pamphlets 36-2241V1, Chapter 3, Section 3C-Professional Behavior, 3.5 - Respect for the Flag (pg 41) Paragraph 3.5.2: "All vehicles in motion should come to a stop at the first note of the music and the occupants should sit quietly until the music ends."

Davis-Monthan Unit Public Affairs Representatives

Unit Public Affairs Representatives are the "eyes and ears" of the 355th Wing Public Affairs office. Each squadron has unique individuals who have interesting stories to tell, whether it is about sports, awards, lifesaving acts, IDEA program contributions, etc.

Stories also include units making improvements to the methods or processes they use or to squadron facilities or community areas via self help projects.

UPARs are responsible for getting the information to PA in a usable format and in a timely manner.

The Public Affairs staff focuses on issues that effect the base populace in general and UPARs judge the input for newsworthiness or

unique human interest appeal before forwarding it to the PA staff.

Public Affairs utilizes UPARs to better tell a squadron's story. UPAR responsibilities include:

- ◆ Provide news ideas as well as write and shoot photos of squadron activities for submission to the base newspaper;
- ◆ Review and solicit Hometown News Release submissions;
- ◆ Review squadron submissions to the base marquee and Commander's Access Channel (COX Communications Channel 75)
- ◆ Seek volunteers for tours and speaking engagements

D-M Unit Public Affairs Representatives

AMARC	
Terry Vanden-Heuvel.....	228-8448
2nd Lt. Beth Tucker.....	228-8782
12th Air Force	
1st Lt. Sarah Schwennessen.....	228-3829
Tech. Sgt. Karin Wickwire.....	228-6053
25th Operational Weather Squadron	
2nd Lt. Jon Schiefelbein.....	228-1977
2nd Lt. Makishma Cabo.....	228-6674
41st Electronic Combat Squadron	
Capt. Adam Blanchard.....	228-9870
43rd Electronic Combat Squadron	
2nd Lt. Melissa Westphal.....	228-9008
372nd Training Squadron	
Staff Sgt. Kenneth Meyers.....	228-6132
305th Rescue Squadron (Air Force Reserve Command)	
Tech. Sgt. Ruby Zarzyczny.....	228-2160
354th Fighter Squadron	
1st Lt. Donald Bugg.....	228-7521
Airman Spencer Chambliss.....	228-4268
355th Aerospace Medicine Squadron	
Senior Airman Amy Rauch.....	228-5369
Senior Airman Danny Watton.....	228-5369
355th Civil Engineer Squadron	
2nd Lt. David Calkins.....	228-3522

355th Component Repair Squadron	
1st Lt. James Simon.....	228-3630
355th Comptroller Squadron	
1st Lt. David Betz.....	228-5812
Staff Sgt. Mary Jane Pena.....	228-2209
355th Contracting Squadron	
1st Lt. Gayle Barajas.....	228-5476
355th Dental Squadron	
Tech. Sgt. Randy West.....	228-2646
355th Equipment Maintenance Squadron	
1st Lt. Sharon Ehasz.....	228-4184
355th Logistic Support Squadron	
Senior Airman Tiffany Woods.....	228-3792
355th Logistic Readiness Squadron	
1st Lt. Liza Theriault.....	228-3440
Staff Sgt. Christina Lapitan.....	228-3400
355th Medical Operations Squadron	
Staff Sgt. Hilda Rios.....	228-1543
355th Medical Support Squadron	
Senior Airman Nicholas Clisby.....	228-2870
355th Mission Support Group	
1st Lt. Stephen Quesenberry.....	228-3446
Staff Sgt. Phill Tracey.....	228-3445
355th Mission Support Squadron	
2nd Lt. Cheryl Moore.....	228-4168

355th Operations Support Squadron	
2nd Lt. Raymond Page.....	228-6011
Senior Airman Noel Navarro.....	228-6014
355th Security Forces Squadron	
Master Sgt. John McCormick.....	228-4791
355th Services Squadron	
Chris Sweeney.....	228-7352
355th Training Squadron	
Lt. Col. Michael Weldon.....	228-5888
355th Wing Staff	
Master Sgt. Gregory Pleasant.....	228-4891
357th Fighter Squadron	
Airman 1st Class Ryane Chatman.....	228-4724
358th Fighter Squadron	
Capt. Brian Wigton.....	228-5961
Staff Sgt. Cathy Register.....	228-3692
755th Aircraft Maintenance Squadron	
Senior Airman Robert Young.....	228-9786
755th Operational Support Squadron	
Airman 1st Class Matthew Mason.....	228-9028
Detachment 3, ACC TRSS	
1st Lt. Janee Homan.....	228-3197
Otis Barnes.....	228-4508
607th Air Control Squadron (Luke Air Force Base, Ariz.)	
Master Sgt. Rocky Ellingsworth.....	DSN 896-7496

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Kids

Continued from Page 1

Day, to send holiday greetings to troops overseas during the third annual Holiday Greeting Marathon.

Last year the production included more than three hours of messages and entertainment, and Davis-Monthan flew the recordings to 16 different bases and aircraft carriers around the world.

In the past, recordings have included youth drawing pictures, singing songs, playing instruments and showing parents their report cards and trophies.

One youth brought his two-wheeler, so he could show his father he learned how to ride it while he was gone. Pets are also welcome in the studio and are allowed to be in the holiday messages.

The honorable Raul Grijalva, Arizona Congressional District Seven, will be in attendance in the afternoon showing his support for the Reel Kids youth organization and the troops overseas. Today, Mayor Bob Walkup officially recognized the Holiday Greeting Marathon which is taking place Saturday.

Hosted by Reel Kids Productions, a Tucson-

based non-profit organization providing media training programs for young adults, the event also provides local families of servicemen and women a chance to communicate with their loved ones who can't be with them during the holiday season.

The mission of Reel Kids Productions, Inc. is to create, for all teens and young adults, including at-risk youth and youth with disabilities, a prevention opportunity that affords them hands-on, practical experience in all aspects of the media communication industries. Reel Kids gives the youth a voice in their community through intervention and diversionary activities offering positive creative mentoring in an alcohol, drug and tobacco free environment that encourages an appreciation of continued education, viable skills acquisition and the benefits of community service.

The recordings will take place in Studio B which is located at 124 East Broadway Blvd. Reel Kids Productions, Inc. has a complete list of behavior policies to include no alcohol, no smoking, no violence or aggressive attitudes, no offensive language or clothing, no weapons, vandalism, graffiti or drugs. For more information or to make reservations to record a video greeting, call 744-1310 or visit www.reelkidsinc.org.

Airmen receive UCMJ punishments

◆ An airman 1st class from the 355th Civil Engineer Squadron received a reduction to airman for **failure to go**, a violation of Article 86 of the Uniform Code of Military Justice. This is a subsequent Vacation Action of Non-Judicial Punishment.

◆ An airman 1st class from the 25th Operational Weather Squadron received a reduction to airman and suspended forfeiture of \$300 pay per month for two months for **failure to go**, a violation of Article 86 of the UCMJ.

◆ An airman 1st class from the 355th Operation Support Squadron received a reduction to airman and a reprimand for **two counts of indecent assault**, a violation of Article 134 of the UCMJ.

◆ An airman from the 355th Security Forces Squadron received a reduction to airman ba-

sic and suspended forfeiture of \$575 pay per month for two months for **sleeping on duty**, a violation of Article 92 of the UCMJ.

◆ An airman 1st class from the 355th Logistics Readiness Squadron received a reduction to airman and 30 days extra duty for **Government Travel Card abuse**, a violation of Article 92 of the UCMJ. *(Editor's note: Information provided by the 355th Wing Judge Advocate Office. The same offense can result in different punishments for each offender. The commander considers several factors when determining punishment, some of which include: the offender's service record, previous incidents, seriousness of the offense and impact on unit discipline, cohesion and morale. For more information, contact the judge advocate office at 228-3168.)*

Veterans Day history

In 1921, an unknown World War I American soldier was buried in Arlington National Cemetery. The memorial took place Nov. 11 in remembrance of the celebrated end of World War I fighting at 11 a.m., Nov. 11, 1918. The day was given the name Armistice Day. Armistice Day became a national holiday 12 years later by Congressional action. In 1954, President Eisenhower signed a bill changing Nov. 11 from Armistice Day to Veterans Day to honor and remember all service veterans. The day remains a somber reminder of the sacrifices so many have made for our great country.

News Notes

Flu shots

The 355th Aerospace Medicine Squadron Allergy and Immunization Services will be conducting influenza shots at the Desert Oasis Enlisted Club Wednesday through Nov. 14 from 8 a.m. until 3 p.m. for individuals 10 years of age and older. They will also be giving shots to children of all ages Thursday from 3 until 6 p.m. at the Desert Oasis Enlisted Club. No appointments are needed for these dates. Active-duty personnel who have not received their vaccination yet can also get it one of these days. Anyone who cannot make these dates can make an appointment through their panel. Call 228-2899 for more information.

K-9 trials

The 355th Security Forces Squadron's military working dogs and handlers will compete in the 15th annual K-9 Trials held Nov. 14 through 16 at Hi Corbett Field. The competition will begin at 8 p.m. Nov. 14 and resume at 6 a.m. Nov. 15 and 16. For more information, call Tech. Sgt. Max Talley or Staff Sgt. Jason Williams, both 355th Security Forces at 228-8127.

CCAF graduation/education fair

The next Community College of the Air Force graduation will be held at The Mirage Officers' Club Nov. 17 at 2 p.m. An education fair will follow the graduation, which is open to the entire base. More than 15 schools from on and off base will attend the fair.

Parking lot closure

The parking lot north of Building 3510 and south of Building 3219 will be closed as part of the new dormitory construction Tuesday at 6 a.m. The estimated re-open date for the parking lot is Nov. 26. The temporary road providing access to the parking lot is being reconstructed at a permanent road.

MyPay Web site

A reminder has been released throughout the 355th Wing that there is a commercial Web site www.mypay.com. This is not the Defense Accounting Service Web site. The site to go to for military pay assistance is <https://mypay.dfas.mil>.

Vet services

The Base Veterinary Services would like to remind pet owners the facility is only authorized to provide preventative medicine. All medical problems, surgeries and emergencies need to be seen through civilian veterinarians.

Seniors receive promotions to chief

Congratulations to the following senior master sergeants who were selected for promotion to chief master sergeants: **Elizabeth Czynszon**, 355th Equipment Maintenance Squadron; **Robert Franklin**, 355th Communications Squadron; **Melvin French**, 612th Air Support Squadron; **Robert Madigan**, 612th Theater Operations Group; **Kenneth Price**, 55th Rescue Squadron.

Family Support Center offers free financial assistance

By Staff Sgt. Tammie Clark
355th Wing Public Affairs

When members of the Davis-Monthan community have questions about preparing a budget, Air Force Aid loans and other financial issues they face, the base Family Support Center offers assistance to help sift through the junk and find the bottom line.

"The purpose of the Personnel Financial Management Program on Davis-Monthan Air Force Base is to ensure the financial readiness of active-duty, retired and civilian personnel. This is accomplished through a variety of methods to include financial counseling on budgeting, check book management, credit management and investments just to name a few items," said Clay Moore, FSC worklife consultant.

The PFMP provides individuals with informational brochures and pamphlets, education and counseling. Additionally, the FSC offers their services to individual units by offering to brief at commander's calls or hosting unit workshops, said Jackie Abell, FSC volunteer resource program manager.

The FSC takes a proactive approach to aiding airmen with their financial future, by offering a financial class every month which anyone who can get on base can attend, said Abell.

"We offer a variety of classes on

financial management to cover the entire spectrum of money management," said Rhonda Hooks, FSC worklife consultant. The FSC offers a different class each month on varying financial subjects. During the month of November, the class offered will focus on Individual Retirement Accounts.

A financial management class is offered to all newcomers in the grades of E-4 to E-6, said Hooks. "We provide this class twice each month. We offer a similar class to newly assigned lieutenants once a month. These classes highlight some of the financial issues individuals face and bring awareness of these issues. Most people are reluctant to attend these classes, but once there they gain significant information in a very short period of time, and are happy they came."

Bi-monthly, a Career Status Bonus/Redux briefing is held. This briefing is designed to aid members retiring in their decision of choosing the CSB/Redux of High Three as a retirement plan.

Individuals who are interested in learning more about the Thrift Savings Plan can also contact the FSC. TSP is a military entitlement, for which the FSC provides training, said Moore. "TSP is an excellent method for most individuals to start a long term investment and is a great introduction to understanding the stock market. It is open to all active-duty, guard

and reserve personnel. Civilians fall under a separate TSP program."

The FSC provides airmen tools to assist them with financial issues that occur whether they are performing their normal duties or serving on temporary duty.

Airmen or families who are facing a temporary financial hardship can turn to the FSC, which among other things, has a food locker and diaper bank available for them, said Abell. The diaper bank is a one time only service. FSC can help members in need of diapers make it through to the next payday.

The food locker is based on the same principle as the diaper bank. It is set up to help single airmen, airmen with families and retirees through a tight situation, said Abell. The food locker is like a mini commissary; it is stocked with everything from canned goods to toilet paper, but there are no perishable items.

The food locker is a volunteer driven program. People can donate food or time to help. For those wishing to volunteer time, the program runs weekdays from 7:30 a.m. to 4:30 p.m., said Abell.

For members who are experiencing a more severe financial hardship, the FSC has an Air Force aid/loan program. The Air Force Aid Society is a non-profit organization, which offers Air Force members and retirees interest-

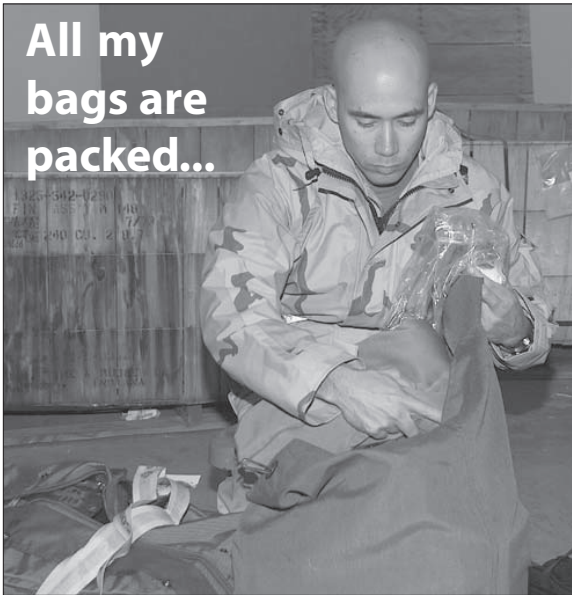
free loans or grants for basic needs during personal emergencies. The repayment for these loans comes out of the military member's or retiree's check.

"There are numerous situations where loans can be provided," said Moore. "Members must understand that Air Force aid is to assist with emergency situations only. Both the unit commander and first sergeants in coordination with a staff member of the FSC determine the appropriateness of Air Force aid loans to military members. Headquarters Air Force Aid Society has final and overall approval authority on active and retiree personnel."

"Rhonda and I see countless clients each week and we attempt to resolve numerous financial problems. Our services are available any time to resolve problems. However, we encourage individuals to come for assistance before they make financial commitments," said Moore.

For more information, visit the FSC at the corner of Ironwood Street and Craycroft Road between the hours of 7:30 a.m. and 4:30 p.m., or contact them at 228-5960. (Editor's note: This article is part four of a four-part feature about the base family support center. Articles focus on support programs available to active-duty members, dependents, retirees and base civil employees.)

All my
bags are
packed...



Staff Sgt. Matthew Lohr

Tech. Sgt. Ron Springer, 355th Equipment Maintenance Squadron, packs his bag in preparation for deployment Oct. 30. Springer was part of a large deployment in support of Operations Enduring Freedom and Iraqi Freedom.

FSC hosts free carnival, thanks D-M

By Staff Sgt. Tammie Clark
355th Wing Public Affairs

Free hot dogs, soda, popcorn and children's entertainment are awaiting Davis-Monthan members who attend the Annual Carnival and Open House scheduled to be held Nov. 15 from 10 a.m. to 1 p.m. at the base Family Support Center located in Building 3210.

The carnival serves a two-fold purpose; it provides a chance for the FSC to thank the community for its support, and acts as an open house allowing those who have not seen the FSC a chance to view it, said Master Sgt. Mike Starkey, FSC superintendent.

"The objective is to make the D-M community aware we are here to help them and to provide support," said Jackie Abell, FSC volunteer resource program manager. Plus the carnival allows the FSC to provide fun, free activities to the community.

"There are going to be train rides, clowns, animal balloon makers, a jumping castle and a Big Wheel race, with the Big Wheel to be given away," said Abell. Additionally, there will be many other games such as the bean bag toss, with various prizes to be given away to winners.

"Everything will be offered free of charge," said Abell. All the games, food, prizes and entertainment are being provided by the FSC.

The carnival is open to the entire D-M community, everyone who is an ID card holder is invited to attend.

This event ties into the FSC mission of supporting the base community, the spouses and their families, said Abell. It provides an opportunity for dependents whose spouses have recently deployed to get out of the house to enjoy some free food and entertainment. People

See *Carnival*, Page 5

Thunderbolt 03-04

Guidance gives Davis-Monthan members repercussions for unsafe driving

By Staff Sgt. Troy Hawkes
355th Wing Public Affairs

The 355th Wing recently released on-base driving safety and awareness information in an effort to keep the Desert Lightning community safe.

"From Aug. 1 to Oct. 28, there were 47 vehicle accidents on base," said Senior Master Sgt. Robert Dunn, 355th Security Forces Squadron superintendent of training.

In response to this statistic, the wing leadership released Thunderbolt 03-04, which states, "Everyone must be more attentive, obey posted speed limits, watch for pedestrians in crosswalks and parking lots, and be on the

alert for children playing in the housing area."

In addition, it also conveys that if personnel ignore the rules of the road, or are found negligent in their duties as a responsible driver, they can expect either they will walk, they will walk indefinitely, or they may be accountable to a line of duty determination.

There are many contributing factors for these accidents.

"The contributing factors range from failure to set handbrakes, improper backing and improper turning; however, the majority of vehicle accidents were associated with inattentive driving," said Dunn.

Vacationing individuals are another factor to consider when driving.

"We have an influx of vacationers who aren't familiar with our area," said Michael Barnes, 355th Wing chief of safety. These people may drive slower because they are not familiar with the area.

Dunn gave some tips to help Davis-Monthan members avoid accidents.

"First and foremost, your undivided attention should be the focus on the task at hand: driving defensively and situational awareness," said Dunn. "When supporting mission tasks, always use a spotter when backing. If no one is available, do a walk-around the surrounding area before backing."

See **Thunderbolt**, Page 6

Carnival

Continued from Page 4

should come whether or not they know about the FSC, it will allow them to meet new people.

There will be good food and fun, said Starkey. This event will pro-

vide a chance for spouses of recently deployed airmen to see what we have to offer if they do not already know. The carnival will be chaperoned by about 50 military members, which will allow the parents to take a few minutes to

come inside to see what services are available while their children play games.

Volunteers are still needed to help make this event a success. They can aid with setting up the event at 8:30 a.m., running the

games and breaking down the displays when the carnival ends, said Abell. Those who wish to volunteer should be at least 14 years old.

For more information on this event or to volunteer, contact the FSC at 228-5690.

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10% Military Discount

Pharmacy changes location, prepares for renovation

By Staff Sgt. Troy Hawkes
355th Wing Public Affairs

The 355th Medical Group pharmacy will be temporarily moving to a new location while the permanent facility is upgraded with improvements geared toward increased customer satisfaction.

The pharmacy move will last through Nov. 13. Business hours will remain the same; however, pharmacy services will be limited during the move.

"During the move, we ask that civilian prescriptions for non-urgent medications be dropped off at the satellite pharmacy for next-day service. Since most of the staff will be busy moving medications and cabinetry to the tem-

porary pharmacy, customers' waiting times will be longer," said Capt. Jessica Spitler, 355th Medical Support Squadron chief of the pharmacy element.

The temporary pharmacy will be used for about four months and will be located at the east end of Building 400, down the hall from public health and optometry, said Spitler. Pharmacy patrons can park at the back of the building and enter by the patio area.

The upgrades to the pharmacy will facilitate the ease and privacy of picking up prescriptions.

"The new pharmacy will feature an automated ticket machine for the lobby, more windows for service and an automated filing system called PharmASSIST," said Spitler.

"PharmASSIST will help improve patient safety by bar coding medication labels. The patients will be able to take a ticket and sit comfortably while reading or watching television in the lobby instead of waiting in line. They will then be called to the window by number, ensuring patient privacy."

These improvements are expected to be completed by the end of March, according to Spitler.

"The renovations are being made to bring the current pharmacy into the new millennium," said Spitler. "We plan to be on the forefront of medication safety in dispensing. The renovation will nearly double our floor space, improving our workflow and the environment for the pharmacy staff."

Thunderbolt

Continued from Page 5

Thunderbolt 03-04 was issued to help prevent the loss of lives on D-M.

"Unfortunately, it is only a matter of time before someone pays the ultimate price, unless we reverse the sloppiness on our roads,"

reads the directive.

Barnes summed up the focus of the program in one sentence. "Adding consequences for personnel who perform unsafe acts sends the message that all of us need to pay more attention to our driving responsibilities, and hopefully this will help avoid a major mishap."

ROBERT G. CLARK, ATTORNEY

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Staff Sgt. Mike Dye, 355th Medical Group, gives the smallpox vaccine to Staff Sgt. Dominic Ibarra, 355th Equipment Maintenance Squadron, prior to deployment.



Staff Sgt. Matthew Lohr

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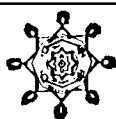
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Listening puts 'L' in leadership

Maj. Shannon Jurrens

355th Security Forces Squadron

In August of 1990, as a young second lieutenant, I was tasked to lead a 44-person security police flight on a deployment to Saudi Arabia. As we began our final departure actions, one of the squadron commanders from the Security Police Group came over to offer me some advice. He said, "Shannon, the 'L' in leadership stands for listen," a

simple phrase, but sage advice.

We all know we have to listen to our bosses, but bosses have to learn to listen too. Since that time I've heard variations on that same advice, from Steven Covey's "seek first to understand, then be understood" to innumerable professional military education lessons on leadership and mentoring.

Since that August day in 1990, I've also had plenty of opportunity to gain experience in listening, from unvarnished airman/NCO

feedback to four-star counseling sessions.

Yet, despite all of my education and experience, I'm still not as good at listening as I need to be.

Listening is a tough task. It's an inactive task in that we have to let the other party do while we wait and listen. Action oriented officers and NCOs sometimes find this inaction difficult. We think about other

See *Listen*, Page 9

Final Answer

What is the most rewarding part of your job?



**Master Sgt.
Rodney Welden**
355th Mission
Support Squadron

"We get to do something about Sept. 11, 2001, not just watch things happen on CNN. Also, since deploying I understand my Vietnam veteran father better than I ever did."



**Airman 1st Class
Sharonda Williams**
355th Mission
Support Squadron

"I believe the most rewarding part of my job is seeing my customers smile after accomplishing my job and helping them out."



**Senior Airman
Christopher Dieter**
355th Component
Maintenance Squadron

"I think being able to travel and see the world, is the most rewarding part of my job."



**Staff Sgt.
Jean-Edward Todd**
355th Logistics
Readiness Squadron

"The most rewarding part of my job is knowing what I do everyday helps keep the mission going strong."



**Senior Airman
Vanessa Hollein**
355th Equipment
Maintenance Squadron

"The most rewarding part of my job is completing the mission and getting the planes in the air."



**Staff Sgt.
Lanora Ellis**
355th Communications
Squadron

"I believe the most rewarding part of my job is a happy customer; it fosters good relations with other unit members on D-M."

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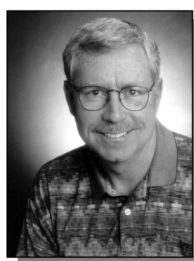


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Agent

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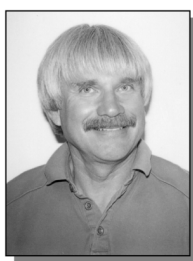
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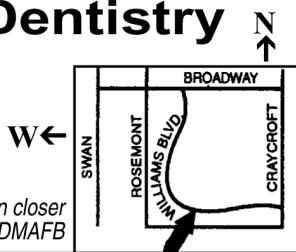
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Listen

Continued from Page 8

things. We rush the speaker. We jump to conclusions before all of the facts can be communicated. In our rush to get everything done we sometimes get just what we need rather than understanding the issue at hand.

Listening is also an essential skill. Last year when I was a student at the U.S. Marine Corps Command and Staff College, the Director, Col. Craig Huddleston frequently came down to mentor us. As he explained it, command is embodied in the person of the commander. Control is the system by which the commander distributes his guidance and gets feedback from his subordinate units. Listening is required throughout the process — without it, command and control stops.

Listening is as essential in day-to-day tasks as it is in wartime command and control. As a commander, the solutions to every one of my issues will come from the smart folks who work with me. I rather like the way Huddleston used to put it, "remember, you're appointed to command, not anointed."

In other words, we haven't been given a mandate by God, and we weren't hired as commanders because we have all the answers.

Commanders, and anyone else in a leadership position, have to listen to get answers. We have to listen to do our jobs.

At this point, I could summarize all of the techniques that a good listener should use. I could provide endless stories and examples to illustrate each point. I could try to summarize years of PME and leadership training. I'm not going to do that.

The necessary skill training already exists at many levels. But, like many training areas, sometimes we all need to reflect on what we really do and adjust our sights to align them with what we should do. Perhaps this short article will prompt that reflection.

Thus far, much of this article has been a blast of the obvious to most of you. But, hidden in this simple explanation may be some sage advice.

A good leader should want to listen to your input. But, to paraphrase a lady much smarter than me: leaders want your judgment, not just your opinion. Simply put, if you want your leadership to listen, back up your opinion with facts. Do your homework. Don't just complain or be naysayers, but confront ideas that are illegal, immoral, incorrect or even just stupid with the facts, and you'll find it much easier to get your boss to listen.

Good leaders want to listen. Help them be better listeners by making it easier to do so.

D-M members receive award

Five members of the 55th Wing attached to Davis-Monthan from Offutt Air Force Base, Neb., recently were awarded the Gen. Ira Eaker Outstanding Airmanship Trophy for returning an EC-130 to base despite severe difficulties including electrical bus failures.

The EC-130 Compass Call aircrew team (Clutch 14), who was recognized at the 29th Annual 8th Air Force Historical Society Reunion held in Colorado Springs, Col., included Capt. Erik Owens, formally of the 41st Electronic Combat Squadron; Capt. Jason Hurst, 41st ECS; Capt. Jason Klass, formally of the 41st ECS; Master Sgt. Joe Saxton, 755th Operational Support Squadron; and Staff Sgt. Lewis Pinkerton, 41st ECS.

The team members were returning to D-M from an Oman deployment where they were supporting the Air Force mission Operation Enduring Freedom when the system failures occurred.



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Sonoran Spotlight

(Editor's note: Sonoran Spotlight is a weekly feature of the Desert Airman that profiles a member (officer, enlisted or civilian) of the Davis-Monthan Air Force Base Desert Lightning community. Members are nominated by their unit commander or first sergeant.)

Name: Phillip Griego

Organization: 355th Communication Squadron

Duty title: Mail supervisor

Hometown: Corcoran, Calif.

Years of service: I served for 21 years and retired.

Reason for joining the Air Force: I joined the Air Force for travel and adventure.

Main responsibilities: My main responsibilities include managing, supervising and working with official mail.

Best aspects of job: The best aspects of this career field are the challenges that come with working with people and official mail.

Goals: My goals are to achieve more promo-

tion advancement and continue taking care of our Air Force.

Hobbies/outside activities: I enjoy collecting sports cards, coins, building aircraft models and observing the night stars and planets (with my telescope).

Favorite thing about D-M: My favorite things about Davis-Monthan are the weather, desert and the clear night sky.

Best assignment: My best assignment was D-M because all my immediate family is here.

Inspiration: Both of my parents are my inspiration in life. Also, military people who did a great deed for our country, are my life inspirations.



Staff Sgt. Tammie Clark

D-M recognizes award recipients

Congratulations to the following D-M award recipients:

Senior Airman Katherine Ringgold, 355th Maintenance Operations Squadron, was recognized by Air Combat Command as one of 10 ACC Outstanding Young Americans.

Tech. Sgt. Kenneth Sanders, 355th Maintenance Group, was named the 355th MXG Quality Assurance Inspector of the month for September.

Tech. Sgt. Scott Bell, 355th MXG, received the quarterly 355th Wing Ground Safety Award.

Congratulations CDC 90's

Congratulations to the following airmen who received a score of 90 or above on their career development course exams for the month of September.

25th Operational Weather Squadron: Airman Basic Matthew Mattern; **43rd Electronic Combat Squadron:**

Tech. Sgt. Anthony Roy; **355th Aircraft Maintenance Squadron:**

Airman Walter Hickerson, Airman 1st Class Bradley Gray, Airman 1st Class William Linney; **355th Communications Squadron:**

Airman 1st Class Muhammad Rahman, Tech. Sgt. Preston Frazier; **355th Equipment Maintenance Squadron:**

Airman Olivia Munroe, Staff Sgt. Christopher Attrill; **355th Logistics Readiness Squadron:**

Airman Blayne Anderson, Staff Sgt. Michael Allen; **355th Medical Operations Squadron:**

Airman 1st Class Stephani Brabant; **355th Wing:** Tech. Sgt. John Connolly; **612th Combat Operations Squadron:**

Airman 1st Class Maribel Montes

FOD Fighter Winners

Congratulations to the following airmen who were recently named 355th Wing Foreign Object Damage winners for the fourth quarter of fiscal year 2003.

FOD fighter winners: Airman 1st Class Justin Quigley, 355th Component Maintenance Squadron; Staff Sgt. Henry Gonzales, 355th CMS; Airman 1st Class Zachary Pineiski, 354th Aircraft Maintenance Unit

FOD Poster: Senior Airman Fausto Rodriguez, 355th Equipment Maintenance Squadron

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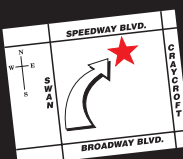
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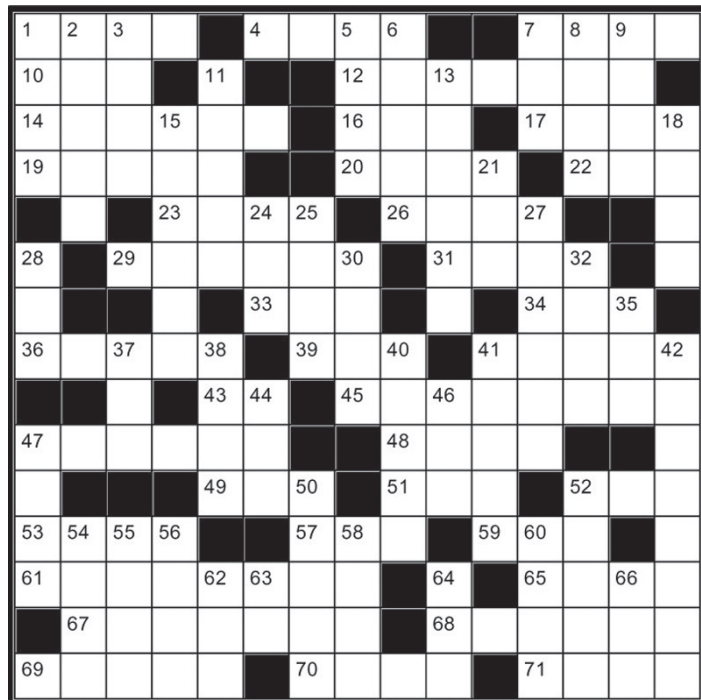
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By 1st Lt. Tony Wickman
Alaskan Command Public Affairs



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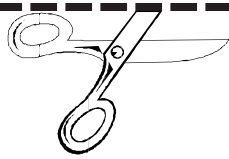
1. St. Louis team
4. Fight
7. Computes
10. Pub drink
12. Current Vice CSAF (AF/CVA)
14. Current CSAF (AF/CC)
16. Record company
17. Golfing items
19. Love
20. Electrical resistance measurements
22. Identification number in USAF
23. State home to Ogden Air Logistics Center
26. River in NE Spain
29. Current USAF Judge Advocate General (AF/JA)
31. Predator and Global Hawk (RQ-1/4) (abbrev.)
33. Child
34. Bond writer Fleming
36. Path
39. Alaska Sen. Stevens
41. Current USAF Chief Scientist (AF/ST)
43. Postal abbrev. for state home to 166th AW
45. 90s speed metal band
47. Current CMSAF
48. Therefore

49. Actor Gibson
51. Fish egg
52. On behalf of
53. Wanes
57. Donkey
59. Slang for an Australian marsupial
61. Live with
65. Major or Minor
67. Current USAF Chief of Installations/Logistics (AF/IL)
68. Current USAF Chief of Chaplains (AF/HC)
69. Current USAF Chief of Communications (AF/CM)
70. Baseball stats
71. Plant start

Down

1. Indian prince
2. Group of double salts
3. Reminder
5. Munitions
6. Current SECAF (SAF/OS)
7. Model Carol
8. Jo Messina and Billy Williams
9. Stains
11. Current Under SECAF (SAF/US)
13. Current Air Force Chief of Acquisition (SAF/AQ)
15. Actor _____ Taylor Vince of *Identity*, *SIMONE*
18. Downhill skiing need
21. USAF rank
24. Section of a play
25. Current USAF Inspector General (SAF/IG)
27. Spanish province
28. Golf score
30. Plant part
32. Put aside
35. Unit equal to 1 candela per sq. meter
37. CA school campus (abbrev.)
38. Type of cheese
40. Animals with horns
41. Light beer
42. Current USAF Chief of Air Force Reserve (AF/RE)
44. Watch
46. Plant food Miracle ____
47. Face-to-face
50. Ciao!
52. Specialty
54. Clown
55. Emitted blood
56. Ancient king of Egypt
58. Slavic people of former Yugoslavia
60. Three per inning
62. Abbrev. for 36 ACROSS
63. Tail markings for a/c assigned to the 187th FW
64. FedEx rival
66. Observe

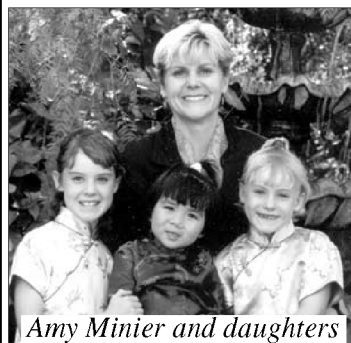
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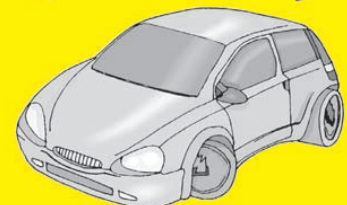
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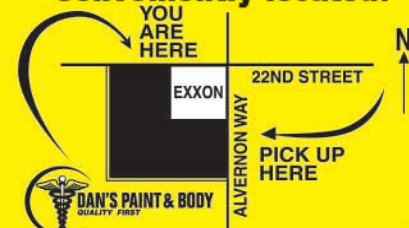
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It wasn't just one man at the top

By Lt. Col. Guy Fowl
355th Maintenance Group

There have been dramatic improvements in the 355th Maintenance Group performance indicators during the past four months. These improvements were not driven by one man at the top. Rather, the improvements were the result of a groundswell of seasoned professionals in all areas of MXG working together to improve processes, knock down perceived barriers and work toward common goals.

Some of the most significant improvements include; the mission capable rate increasing from 56 to 71.5 percent, the flying scheduling effectiveness rate improving from 69 to 86 percent, repeat and recurring aircraft discrepancies have greatly reduced, the eight-hour fix rates have improved toward the Air Combat Command standard during three of the four past months, and 'hangar-queen' aircraft, that have not flown for 30 days, have been all but eliminated.

While everyone assigned to the 355th MXG can take pride for these accomplishments, there are some leaders who deserve to be recognized for their contributions.

The 355th Aircraft Maintenance Squadron is where the rubber meets the ramp and leaders from all levels of the squadron have been doing great things. From the very top, Lt. Col. Neal Robinson's organization of the Operational Readiness Exercise aircraft generation and deployment exercises succeeded marvelously during the last ORE and during our recent deployment. Chief Master

Sgt. Gerald Potton was the man with his finger on the pulse of scheduling aircraft through the false panel repair dock, an effort that gained the wing eight serviceable aircraft. Maj. Leo Eisbach, 355th AMXS, forced the lightning pod modification to be completed with only minimal lead time from higher headquarters.

In the 354th Aircraft Maintenance Unit, Chief Master Sgt. Kevin Garber and Capt. Derek Taylor developed and executed a plan to accomplish scheduled maintenance on their deploying jets before they departed.

In the 357th Aircraft Maintenance Unit, Capt. Ceasar Gonzales, Senior Master Sgt. Victor "Cheeser" Magnon and 1st Lt. Robert Ehasz improved the status and appearance of their aircraft and were the first AMU to eliminate their 'hangar-queens.'

Finally, in the 358th Aircraft Maintenance Unit, Capt. J. Ramos and Master Sgt. Donald Mason set the wing standard for improving mission complete rates from 53 to 75 percent. But AMXS could not have done it without the help of the rest of MXG.

Leaders in CMS have also stepped-up and made major contributions to the wing. Chief Master Sgt. Gary Thomas and Senior Master Sgt. Dennis Palmer in the propulsion shop improved engine production, and not only provided the three engines needed for the deployment, but also produced five spare engines for home station.

Additionally, the engine shop completed an engine gear box Time Compliance Tactical Order and performed numerous fan changes ahead of schedule. Master Sgt. Tim Lerback,

lead pro super for CMS, worked tirelessly to coordinate the movement of aircraft in and out of the fuel barn for heavy sheet metal and fuel cell maintenance.

The 355th EMS was a key contributor to MXG's improvements. Phase aircraft used to always become 'hangar-queens,' but Chief Master Sgt. Daniel Davis developed a Phase Enhancement Program that not only identified problems sooner in phase, but also ensured the aircraft were inspected more thoroughly. As a result, five of the six most recent phased aircraft passed quality assurance inspections and four of six aircraft flew within four days of leaving phase.

Quality assurance played a significant part in MXG's improvements, by accepting a vastly increased workload. These inspections identified areas where additional training was required. Most commendable was the fact that QA not only identified the training shortfall areas but then developed innovative ways to meet the training need.

However, MXG can not rest. There are additional challenges to solve. We need to complete the re-training of our crew chiefs and make every effort to upgrade them from three to five levels. We need to get a handle on our A-10 abort rate (engine starting and hydraulic leaks are the drivers). Finally, and most importantly, once we have got a handle on our training and quality maintenance issues, MXG needs to provide the Operations Group with the sorties they need.

I am confident the broad-based 355th MXG leadership team is capable of setting goals ... and meeting them.



Staff Sgt. Matthew Lohr



Senior Airman Maryann Walker

Trick or Treat

(Above) Airman Lauren Pasch and Airman Stefan Butler, both from the 755th Aircraft Maintenance Squadron, disguise themselves as Gohan and Piccolo from the animated series Dragon Ball Z. They perform a mock fighting stance from the series. (Left) Sherry Jones, 355th Services Squadron, shakes hands with Allana Ackles; daughter of Nichole and Airman 1st Class Eric Ackles, 355th Operation Support Squadron; who is dressed as Dora the explorer.

Fitness Center Classes

The following is a list of classes offered at both fitness centers. Class fee is listed if applicable. Other classes are free.

Monday

9 to 9:45 a.m. – Water Aerobics – \$2 - High Intensity – New Fitness Center

11 to 11:45 a.m. – Water Aerobics – Medium Intensity – New FC

11 a.m. to noon - Pilates - \$2 - New FC

11 a.m. to noon – Step Aerobics – Haeffner Fitness and Sports Center

Noon to 1 p.m. - Spinning – Haeffner

5 to 6 p.m. – Step Aerobics – Haeffner

4:30 to 5:50 p.m. – Dang Soo Do (8-14 yr olds, white and yellow belts) – New FC

6 to 6:50 p.m. - Dang Soo Do (8-14 yr olds, orange belts and up) - New FC

7 to 8 p.m. – Dang Soo Do (15 years plus) – New FC

Tuesday

9:15 to 9:45 a.m. - Water Aerobics – High Intensity – New FC

10 to 11 a.m. – Senior/Low Impact Aerobics – \$2 - New FC

11 a.m. to noon - Pilates - \$2 - New FC

11 a.m. to noon - Step Aerobics - \$2 - Haeffner

Noon to 1 p.m. – Circuit Training – Haeffner

5 to 6 p.m. - Pilates -- \$2 -- New FC

5 to 6 p.m. - Step Aerobics -- \$2 -- Haeffner

6 to 8 p.m. - Self Defense (Kyokushin) -- \$25/month - New FC

Wednesday

9 to 9:45 a.m. – Water Aerobics – \$2 - New FC

11 to 11:45 a.m. – Water Aerobics – Medium Intensity – New FC

11 a.m. to noon – Step Aerobics – Haeffner

5 to 6 p.m. – Step Aerobics – Haeffner

6:15 to 7 p.m. - Water Aerobics - High Intensity - New FC

4:30 to 5:50 p.m. – Dang Soo Do (8-14 yr olds, orange belts and up) – New FC

6 to 6:50 p.m. – Dang Soo Do (8-14 yr olds, white and yellow belts) New FC

7 to 8 p.m. – Dang Soo Do (Adults) – New FC

Thursday

9:15 to 9:45 a.m. - Water Aerobics – High Intensity – New FC

10 to 11 a.m. – Senior/Low Impact Aerobics – \$2 - New FC

11 a.m. to noon - Pilates - \$2 - New FC

11 a.m. to noon - Step Aerobics - \$2 - Haeffner

Noon to 1 p.m. – Circuit Training – Haeffner

5 to 6 p.m. - Pilates - \$2 - New FC

5 to 6 p.m. - Step Aerobics - \$2 - Haeffner

6 to 8 p.m. - Kyokushin – \$25/month - New FC

Friday

9 to 9:45 a.m. - Water Aerobics - \$2 - New FC

11 to 11:45 a.m. – Water Aerobics – Medium Intensity - \$2 – New FC

11 a.m. to noon – Pilates - \$2 - New FC

11 a.m. to noon – Step Aerobics – Haeffner

Noon to 1 p.m. – Spinning – Haeffner

4:30 to 5:50 p.m. – Dang Soo Do (8 to 14 yrs, white and yellow belt) – New FC

6 to 6:50 p.m. – Dang Soo Do (8 to 14 yrs, orange belts and up) New FC

7 to 8 p.m. – Dang Soo Do (Adults) – New FC

Saturday

10 to 11 a.m. - Step Aerobics - \$2 - New FC

Sunday

9:15 to 10:15 a.m. - Cardio Plus - \$2 - New FC

Reminder: Active-duty members enrolled in the Fitness Improvement Program have priority in free aerobics classes (per AFI 34-266, para 3.4). Videos are available for check-out at the new fitness center for use in the aerobics room. For more information, call 228-0021 or 228-0022.

Sports Shorts

AMMO golf tournament

AMMO is sponsoring a golf tournament today at the Blanchard Golf Course. Cost is \$30 per person and the tournament starts at 12:30 p.m. For more information, call David Atkins at 228-8008.

City Senior Women’s bowling

The D-M bowling center will host the Tucson City Senior Women’s Bowling Tournament Saturday and Sunday. For more information, call 228-3461.

Teen Cosmic Bowling

Teen Cosmic Bowling is Nov. 14 from 9 to 11 p.m. at the bowling center. Cost is \$10. Permission slips are required.

New hours for bowling

The bowling center holds Family Dollar Days Sundays from noon to 6 p.m. Enjoy \$1 games (per game/per bowler), shoe rentals, hot dogs, fries and nachos (bowlers only on snack bar items). Wednesdays have fun with Family Cosmic Bowling from 5:30 to 7:30 p.m. Use your coupon from the Services Activity Magazine and receive \$1 off a \$10 two-hour lane rental on Family Cosmic Bowling. For more information, call 228-3461.

Gymnastics classes

Gymnastics classes are now offered at the youth center Tuesdays and Wednesdays. The center offers a moms, pops and tots class Tuesdays from 10 to 11 a.m. for families with children ages 2 to 4. Parent and guardian participation required. Cost is \$28 per month. Another gymnastics class for 4-year-olds is from 11 a.m. to noon. Cost is \$32 per month. A Wednesday class is for 4- to 6-year-olds from 5:30 to 6:30 p.m., and another for ages 7 and up is from 7:30 to 8:30 p.m. Cost is \$32 per month. For more information, call 228-8844.

21st Annual Global Volkssport XXII

The 355th Services Squadron Outdoor Recreation Activity sponsors the 21st Annual USAF Global Volkssport XXII at Davis-Monthan Air Force Base Nov. 23. The Volsksport will consist of a 10-kilometer “volksmarch” (or walk) starting at 7 a.m. “Volkssport” means a group of sports that include walking, skiing, swimming and biking. A volksmarch is a non-competitive 10, 20, or 30 km walk (approximately 6, 12, or 18 miles) along a marked course. Volkssport allow participants to enjoy an organized event at their own pace. Registration forms can be picked up at outdoor recreation in Building 4430. Pre-registration cost is \$2 and ends Nov. 14. Registration cost after Nov. 14 is \$3 up to the day of the Volksmarch. The Air Force Global Volkssport is a sanctioned event. Outdoor recreation will provide the IVV stamp. Commemorative pins will be given as awards for this year’s Global Volkssport. The first 100 to register are guaranteed to receive a pin on the day of the walk. The start/finish point will be at Bama Park. Start is between 7 a.m. and noon, Nov. 22. Walkers will not be allowed on the route after noon. You are encouraged to make an early start as temperatures are still quite warm. The route will go around various parts of the base, taking you around military homes and other attractions. Everyone is welcome. Children younger than 16 must be accompanied by an adult. Pets must be leashed and under control at all times. Water will be available at each check-point. We recommend that you also carry a bottle of water for emergency needs. This event will be held regardless of weather conditions. For more information, call 228-3736.

Outdoor adventure trail club

The next teen adventure outdoor club meeting is Nov. 20 at 7:30 p.m. This club is to provide high adventure and outdoor recreation activities for youth ages 13 to 18 years old, and gives teens the chance to learn about equipment selection and care, safety, risk management and an appreciation for the environment. Outdoor recreation experiences can enhance socialization skills, problem solving abilities, conflict resolution and more. Trips include: ballooning, tubing, white water rafting, camping and hiking.

City Senior Men’s bowling

The D-M bowling center will host the Tucson City Senior Men’s Bowling Tournament Nov. 22 and 23. For more information, call 228-3461.

Cheerleader coach

The youth center is looking for someone who might be interested in coaching cheerleaders for this winter’s basketball season. Participant’s ages are 7 to 12. The season starts Jan. 17 and ends in March with practices beginning in December. Games are Saturdays and played at the youth center. For more information, call 228-8365.

Teen dribbling contest

Come and test your dribbling skills at the youth center. Just in time for our upcoming basketball season. Cost is free. For more information, call 228-8844.

Basketball skills

Basketball skills evaluations will be con-

————— See *Sports Shorts*, Page 16

Sports Shorts

Continued from Page 15

ducted this month. Check the youth center calendar for dates and times.

Base, club golf championships

The Blanchard Golf Course hosts their annual Base and Club Golf Championships Dec. 6 and 7 starting at 7 a.m. The championship is open to all active duty, family members, and civilians assigned to D-M. Participants must have a current Arizona Golf Association, D-M, or U.S. Golf Association handicap. Participants will be flighted by handicaps and must declare championship flight and senior flight (55 and older) at time of sign up. Entry fee is \$30. For more information, call 228-3734.

Scoreboard

Flag Football

Monday-Wednesday
(as of Oct. 21)

Team	W-L
EMS	1-0
358 AMU	1-0
CMS	1-0
OSS	1-0
347 RQS	0-1
357 AMU	0-1
612 ACOMS	0-1
MSS	0-1
43 AMU	0-0
CONS	0-0
LRS	0-0
MDSS	0-0

Tuesday-Thursday
(as of Oct. 21)

Team	W-L
MOS	2-0
SFS #2	1-0
43 ECS	1-0
CS	1-0
CES	1-0
25 OWS	1-1
79 AMU	1-1

Bowling

Tuesday Early Risers
(Week 8)

Team	W-L
Sunflower Gals	41-23
Wee Bee Bad	37-27
We'd Rather B Sleeping	34-30
Monarchs	34-30
Ping Kel	32-32
The Young'ens	30-34
3 APO	28-36
Hit & Miss	20-44

OWC
(Week 7)

Team	W-L
Strike Outs	42-14
Donna's Darlins	38-18
Almost There	31-25
Rolling Pins	30-26
Cool Cats	30-26
Three Bees	24-32
Lucky Ladies 21-35	

Intramural - Natl
(Week 9)

Team	W-L
CPTS #1	54-18
AMARC Woodmill	52-50
SVS #1	50-22
COMM #1	44-28
CMS	44-28
LRS	42-30
MDG	42-30
COMM #2	38-34
EMS/AMMO #1	36-36
Lockheed	32-40
SVS #2	30-42
25 OWS #1	30-42
AMARC	28-44
CPTS #2	28-44
CONS	28-44
EMS #2	24-48
12 AF #1	24-48
25 OWS #2	22-50

CE Mixed Trio
(Week of Oct. 23)

Team	W-L
Pin Action	27-5
Got Beer	22-10
The Cans	20-12
Brew Crew	20-12
Good Bad & Ugly	19-13
Ray's Raiders	17-15
Cruisers	15-17
Ernie's Rebels	13-19
BJ's Buns	12-20
Just 4 Fun	9-23
Leave The Bangs	9-23

Dirt Boys 9-23
Thursday Night
(Week 8)

Team	W-L
Man On	46-18
Six Shooters	44-20
Mission Impossible	40-24
FUBAR	40-24
Four Seas	38-26
May Bees	38-26
Fran's Friends	36-28
O Spare Us	36-28
Mickey's Mavericks	34-30
Shakall	32-32
PBJs	27-37
Fama Orrs	26-38
3 Jays and Me	24-40
PCs	22-42
Lane Brains	19-45

Phantom Mixed
(Week 6)

Team	W-L
Gutter Busters	32-16
Alley Oops	28-20
The Oddballs	22-26
Just 4 Fun	22-26
So So's	22-26
The Cajuns	18-30

Disney
(Week 3)

Team	W-L
The Bradfords	22-2
Team 3	20-4

Team 6	16-8
Team 5	12-12
Team 2	10-14
Team 9	8-8
Team 1	8-16
Team 4	8-16
Team 10	6-10
The Turkeys	2-22

Pee Wees
(Week 8)

Team	W-L
Pee Wee Boys	35-13
Pee Wee Girls	13-35

Bantams/Preps
(Week 8)

Team	W-L
The ABC's	36-28
Kool Kats	34-30
Pin Knockers	32-32

Youth
(Week 8)

Team	W-L
The Who's	47-17
The 4 Angels	46-18
Hit Em Up 2.0	41-23
Alley Kats	38-26
E-Z Rollers	36-28
Strike Force	36-28
Why R We Here?	30-34
3 Guys & A Gal	26-38
The Nitwitz	26-38
The Headpin Strikers	24-40
The Strikers	20-44

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Indianapolis	\$195
Kansas City.....	\$ 178
Las Vegas	\$ 70
Long Island/Islip	\$227
Los Angeles (LAX)	\$ 64
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New Orleans.....	\$224
Oakland.....	\$ 124
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Omaha	\$ 176
Ontario	\$ 75
(Easy access to Southern California)	
Orlando	\$ 261
Portland	\$ 176
Reno/Tahoe.....	\$ 113
Sacramento	\$ 132
St. Louis	\$200
Salt Lake City	\$ 123
San Diego	\$ 70
San Jose	\$ 133
(San Francisco South Bay Area)	
Seattle/Tacoma	\$ 181
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Tampa Bay	\$ 261
Tulsa	\$186
Washington, D.C. (See Baltimore/Washington)	

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Chapel Information

Services and activities offered by the D-M chapel are listed below. Location is at the Desert Dove Chapel unless otherwise noted. The Desert Dove and Hope Chapels share the parking lot at 5385 E. Ironwood. For more information on Jewish or Muslim services; Sunday School programs; Vacation Bible School; Bible studies; youth groups; and women's, men's and family ministry, call 228-5411.

Catholic Mass schedule

Saturday: Mass is at 5 p.m. Sacrament of Reconciliation is at 4:30 p.m.

Sunday: Mass is at 7:30 and 10 a.m. Sacrament of Reconciliation is at 9:15 a.m.

Daily: Mass is at 11:30 a.m. at Hope Chapel. Rosary begins at 11:10 a.m.

Protestant Services schedule

Sunday: At Hope Chapel, Contemporary Service is at 8:30 a.m. and Gospel Service is at 11:15 a.m. Traditional Service is at 11:15 a.m.

Education Services

Troops To Teachers

There is a Troops To Teachers briefing at 10 a.m. Nov. 18 in Building 3200, Room 242. Sue Collins, Arizona Troops To Teachers director, will brief eligibility, application process and current information on how to become a teacher under this program. For more information, call Collins at 1-800-830-2134.

CCAF transcripts

The Community College of the Air Force now only accepts civilian transcripts directly from civilian institutions. This policy was implemented July 1 to eliminate lost transcripts and give students more control over the process. After this date, CCAF will return any transcripts received from base education offices.

Air Force Fellowship

The Air Force is teaming up with Lawrence Livermore National Laboratory as part of the Air Force National Laboratory Technical Fellowship Program. The fellowship at Livermore is an option for majors and lieutenant colonels selected as intermediate and senior developmental education candidates. One candidate each year will be selected for the 21-month program. A Masters Degree will be awarded from the University of California at Davis and will fulfill the in-residence requirement for professional military education. For more information, visit www.military.com/NewsContent?file=usaf3_102103__.

Military Officers Association of America

The MOAA will offer more than 1200 students interest free loans in the amount of \$3,750 for the 2004-2005 school year. Applicants must be members of MOAA or enlisted service members and be under age 24. Deadline is March 1. Students can now apply on

line at www.MOAA.org/education.

Air Force Institute of Technology

Nomination packages for the 2004 Academic Year to attend the Air Force Enlisted-To-AFIT Program are due Jan. 5. Go to <https://afvec.langley.af.mil/afvec/> and click on Air Force Enlisted-To-AFIT Program for program guidelines. The point of contact at Air Combat Command headquarters is Chief Master Sgt. Robert Hale at DSN 225-7322.

Family Support Center

Right Start Base Orientation

Right Start Base Orientation is designed to welcome all newcomers to Davis-Monthan and the Tucson area. Leadership and base agencies discuss a variety of programs and services available. The next orientations are Wednesday and Nov. 25 from 8 a.m. to 4 p.m. at The Mirage Officers' Club. Free childcare is available. For more information, call 228-5690.

Individual Retirement Accounts

The Personal Financial Management Program has a class for those considering investment options who want to know more about IRAs Nov. 14 from 9 to 10 a.m. in Building 3200, Rooms 266 and 267. Learn about Traditional and Roth IRAs, the new IRS rules for contributions and catch up, Rollover IRAs and the Coverdell Education Savings Account. For reservations, call 228-5690.

San Xavier Tutoring

Volunteers are needed to tutor basic math, reading and computer skills. The next date is Nov. 14 from 11:30 a.m. to 3:30 p.m. Call Rico Triana at 228-5690 for more information.

Hearts Apart Welcome Home Banners

If you want to make a Welcome Home banner for your deployed spouse who is coming home shortly, then bring the kids and join Hearts Apart for pizza and refreshments Nov. 17 at 6 p.m. in the Hope Chapel Annex. All supplies are furnished. For reservations, call 228-5690 no later than Nov. 14.

Baby Basics

If you are pregnant or are already a mother, come and learn about your baby's development. Discussions take place regarding basic infant care, growth and development. The next class is Nov. 18 from 1 to 4 p.m. in Building 4220. For more information, call 228-5690.

Happenings

Heritage Month celebration

The Davis-Monthan community is invited to D-M's American Indian and Alaskan Native Heritage Month Celebration luncheon Nov. 18 from 11:30 a.m. to 1:30 p.m. at The Mirage Officer's Club. Cost is \$13. Call Capt. Ray

Dockery at 228-6363 for reservations.

Civil Service resume seminar

If you need help with Civil Service resumes, attend a brown bag seminar by The Federal Women's Program Committee on Federal Employment Resume Writing Nov. 12 from 11 a.m. to 12:30 p.m. in Building 3220, Rooms 266 and 267. Guest speaker is Heidi Meisterling from the family support center. Attendees are welcome to bring lunch. This information will be very useful to military, retired military, spouses and for anyone interested in federal employment. For more information, call Cheryl Millner at 228-4767.

Movies

Movies begin at 7 p.m. unless otherwise noted. Admission is \$3 for adults and \$1.50 for children under 12 and senior citizens. Admission is for ID card holders and their guests only. For the theater movie recording, call 228-5694.

Friday: Once Upon a Time in Mexico (R)

The mystic guitar-slinging hero, El Mariachi, played by Antonio Banderas, returns in the final installment of the Mariachi/Desperado trilogy. The saga continues as El Mariachi makes his way across a rugged landscape on the trail of Barrillo, a cartel kingpin with one last score to settle who is planning a coup d'etat against the president of Mexico. Enlisted by a corrupt CIA agent, El Mariachi



demands retribution, and the adventure begins against a backdrop of revolution, greed and revenge. *1 hour, 41 minutes*

Saturday: The Order (R)

A conflicted, rebellious priest travels to Rome to investigate a strange death. He soon discovers that the mysterious death may be the work of the Sin Eater, an ancient figure who plays God on earth by absolving the unforgivable of their sins outside the Church, allowing great evil to go unpunished. *1 hour, 42 minutes*



Sunday: Secondhand Lions (PG-13)

Set in 1960s Texas, this is the story of a timid teenager, Walter, forced by his irresponsible mother to spend the summer with his eccentric, and recently rich, great-uncles on their farm. Walter soon learns there is more to his uncles than he originally thought



as their mysterious and dangerous pasts come to life through a series of stories and flashbacks. *1 hour, 47 minutes*



The Mirage in November 2003

2003



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sunday Football! NFL Ticket 1000-1800 In Poly Bar "Watch up to 5 different games!" "Eat brunch & enjoy the game with the entire family!" (no bar, beer available upon request) Champagne Sunday Brunch! \$15.95 (mbrs receive \$2 discount) 10am-1:30pm All of your favorite breakfast & lunch dishes! Kids 6-12, \$8.95 (mbrs \$1 discount) Kids 5 & under, Mbrs eat FREE (\$2 for non-mbrs) HOURS OF OPERATION Lunch: M-F 1100-1300 Dinner: Wed-Th 1730-2000 Sunday Brunch: 1000-1300 Caterer: Tu-F 0800-1700 Barber Shop: M-F 0800-1700 Bar: W-Th 1600-2000, F Admin Offices: M-F 0800-1600 Cashier's Case: M & Tu: 0800-1400, W-F: 0800-1600	Monday Lunch Chef's Choice! & Pasta Station \$7.85 Fo'ball Frenzy "Enjoy Monday Night Football @ The Desert Oasis!" All ranks welcome! 10 Club Closed for Maintenance 17 ACC DOLLAR DAYS MEMBERS LUNCH! 1100-1300 Royal KIA The Dealership That's Different! No Federal Endorsement of Sponsor Intended. Members receive up to a \$2 discount per person for lunch or dinner. "It Pays to be a Member!" PHONE #'s Juan Conde Club Manager 228-3301, x11 Sherry Jones Caterer 228-3301, x12 Robert Johnson Chef 228-3301, x16 MAIN OFFICE 748-0660 or 228-3301 BARBER SHOP 748-8968	Tuesday Lunch Country Buffet \$7.85 11 VETERANS DAY CLUB CLOSED "In Honor of America's Military Heroes" 17 ACC DOLLAR DAYS MEMBERS LUNCH! 1100-1300 Royal KIA The Dealership That's Different! No Federal Endorsement of Sponsor Intended. Members receive up to a \$2 discount per person for lunch or dinner. "It Pays to be a Member!" PHONE #'s Juan Conde Club Manager 228-3301, x11 Sherry Jones Caterer 228-3301, x12 Robert Johnson Chef 228-3301, x16 MAIN OFFICE 748-0660 or 228-3301 BARBER SHOP 748-8968	Wednesday Lunch BBQ Buffet \$7.85 5 KOREAN FEAST BUFFET! 1730-2000 Dishes specially prepared by our own Ms. Kim! \$15.95 (mbrs receive \$2 discount) 12 MONGOLIAN BBQ! 1730-2000 \$13.95 (mbrs receive \$2 discount) 19 RETIREES APPRECIATION NIGHT! "Dinner under the stars!" Valet parking & musical entertainment! Choice of Prime Rib, Salmon, or Chicken Primavera \$16.95 (mbrs receive \$2 discount) Reservations Highly Encouraged Poly Bar Officers' Lounge Open 1600-2000 Prime Rib Buffet Dinner - 1730-2000 \$14.95 (mbrs receive \$2 discount)	Thursday Lunch Carved Buffet & Pasta Station \$7.85 2-4-1 Steak/Chicken Fish (or combo) \$16.95 (mbrs receive \$2 discount) 1730-2000 Poly Bar Officers' Lounge Opens 1600-2000 27 THANKSGIVING BUFFET! 1000-1330 First come, first served \$17.95 Adults, \$10.95 Kids 5-12, Kids 4 & under Free. (mbrs receive \$3 off) "Our exclusive ala Mirage Buffet will entice your every sense."	Friday Lunch Catfish Buffet \$7.85 7 PATIO PARTY LATINO STYLE ALA MIRAGE! Social hour menu: fajitas, rice, beans, guacamole, & chips. Latin music to soothe your troubles away! "Get away from the grind & release your mind!" Party on the Patio! 1700-???? Bar opens 1600 "Food, fun & socializing begins 1700!" DJ Dave will be pumping out the tunes till you drop! Enjoy horseshoes, cards, crud and more! Poly Bar Officers' Lounge Opens at 1600-2000	Call Sherry at 228-3301 or 748-0660 to book your special functions! (Bookings by appt. only.) 15 PRIME RIB DINNER! 1730-2000 \$14.95 (mbrs receive \$2 discount) *IMPORTANT NOTICE* We will no longer allow takeouts for our lunch buffets. Sandwiches will no longer be served for lunch. We encourage you to try our buffet or soup & salad duo. *IMPORTANT NOTICE*

Services Activities

Fall West Fest

The Fall West Fest and Air Combat Command Annual Family and Teen Talent Show will be held at the youth center Nov. 22. The fest starts at noon and the talent show will begin at approximately 1 p.m. Admission into the fest is free. There will be rides, jumping castles, cakewalk and more. There will also be clowns, a disc jockey and prizes. Carnival tickets will be available for 25 cents each or five for \$1. Food and drinks will also be sold. Talent show registration forms, program guidelines and photo release forms are available at the community center in Building 4201. Families of all ages can compete in the talent show. For more information, call the youth center at 228-8844 or the community center at 228-3717.

Arizona Mills/Tanger Outlet Trip

A trip to the Arizona Mills/Tanger Outlet departs from outdoor recreation Nov. 22 at 8 a.m. The first stop will be the Arizona Mills Outlet Mall in Phoenix. Everyone will be able to shop at their leisure, meeting back at the designated area at 1:30 p.m. The trip will then head to Tanger Outlet. Arrival back at Davis-Monthan is scheduled for 6:30 p.m. Everyone is responsible for their own food and drink. Cost is \$15 per person. For more information, call the Information, Tickets & Travel Office at 228-3700.

Children's workshop

There will be a Children's Workshop Nov. 22 from 1 to 3 p.m. at the arts and crafts center. Youth will learn how to make Christmas ornaments and winter bird-feeders using pinecones. Drop off your children and let their creativity flow. Cost is \$4 per student and includes all supplies. For more information, call 228-4385.

Christmas ideas

Come by and see the ceramic shop at the arts and crafts center for make-it-yourself gifts. There is also a wide variety of pre-made gifts in the gift shop. Let the friendly and knowledgeable staff help you make selections. They will also wrap any gift purchased at the arts and crafts center for free during the Christmas gift-wrapping program. For more information, call 228-4385.

DESERT OASIS IN NOVEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Cashier Hours: T-F: 11am-5pm Office Hours: T-F: 9am-4:30pm TOP 3 Lounge: Fri: Opens 3pm Don't Forget "All Ranks Sunday Brunch" at The Mirage 10am-1:30pm Sundays Enjoy "Family Night" at Cabanas! Buy a 12" one-item pizza w/6-pack of soda at regular price of \$8.25, & get a second one for 1/2 price! NFL FOOTBALL! ShockWave Open Sundays 1000-1600! Drink Specials 1300-1600! Catch up to 5 games & enjoy a drink special & delicious food from Cabanas! 30 CLUB CLOSED	Shock Wave Lounge: Mon: Closed Tues & Thurs: 4-8pm Wed: 4-11pm Fri: 3-11pm Sat: Closed Sun: Closed Fo'ball Frenzy ShockWave Open 1700 until game is over! "Early Bird" food & drink specials! "Games & Prizes!" 17 ACC DOLLAR DAYS MEMBERS LUNCH! 1100-1300 Royal KIA The Dealership That's Different! No Federal Endorsement of Sponsor Intended.	11 VETERANS DAY CLUB & CABANAS CLOSED "In Honor of America's Military Heroes" Shock Wave Lounge 4-8pm Members First "IT PAYS TO BE A CLUB MEMBER!" Shock Wave Lounge FREE tacos 5-6pm Call Brenda at 228-3100 to book your special functions! (Booking by appointment only)	Cabanas 747-3234 Mon: 10:30am-8pm Tues-Thurs: 10:30am-9pm Fri: 10:30am-9pm Sat: 10:30am-9pm Sun: 10:30am-9pm Cabanas Monday Lunch Special! Southern Fried Steak Sandwich Join us at The Mirage on 27 Nov for Thanksgiving Buffet! See "The Mirage" calendar for more info. Shock Wave Lounge Karaoke 8-11pm & M.U.G. Nite!! 7-11pm Bring your own mug for \$1 refills! Your choice of Domestic Draft, Soda or Juice (up to 32 oz) Members First "IT PAYS TO BE A CLUB MEMBER!" Shock Wave Lounge FREE tacos 5-6pm Call Brenda at 228-3100 to book your special functions! (Booking by appointment only)	Eat at The Mirage Lunch Served: Mon-Fri 11am-1pm Dinner Served: Wed & Thurs 5:30-8pm Specials for our under 21 members! DM Members under 21 get all non-alcoholic beverages 1/2 price! Maintain your DM "Z" membership & get credit toward your 21st birthday party at the club! CLUB CREDIT AMOUNTS: 3 months = \$75 6 months = \$150 1 year or longer = \$300 27 CLUB & CABANAS CLOSED	Montes Open Fridays 5-9pm "Come join us for dominoes and card games!" 7 "Hip-Hop, Jazz & Blues" w/DJ "Insane Payne" 7-11pm 14 "Hip-Hop, Jazz & Blues" w/DJ "Billy T" 7-11pm 21 "Variety Music" w/ "The Wrecking Crew" 7-11pm Shock Wave Lounge Social Hour Food 5-6pm 28 CLUB CLOSED	Barber Shop: Mon-Fri: 8am-5pm Sat: 8am-1pm 748-8710 "HAPPY THANKSGIVING" From your Desert Oasis Staff Club Closed Saturdays Cabanas Open 1-10pm

For current information on Services activities, check out our WEBPAGE at www.dmservicesonline.com

Numerous benefits of becoming a club member today

Would you like to start enjoying great club benefits today? Just stop by the club and fill out a membership application. You'll become a member instantly and be eligible for numerous local and Air Force wide benefits including members only discounts and events, discounts on club dining, promotional prizes, giveaways plus much more. You'll also receive \$10 (for enlisted membership)

or \$15 (for officer membership) in Services Bucks that you can use at designated Services Activities and many off-base businesses. In addition, all new members receive two months of membership dues free. The clubs also offer great specials for members who are under 21 years including half price on non-alcoholic beverages. For more information, call 228-3301.

DESERT AIRMAN CLASSIFIEDS

Furniture & Appliances

Just beautiful King mattress set double pillow top very thick white \$350. Queen mattress set. Nice quilted \$150. Full size \$135. 573-6950. 10/24 1T/P.

Top quality metal bar stools (2) with cushions \$80. Refrigerate electric range 1 year old excellent condition. black & white \$125. 294-6037 If no answer leave message.

Dark Cherry wood 4 piece, king size bedroom set with armoire, 150. A pair of bamboo shelves 25. Extra Extra large dog kennel 75. Amanda 891-9104.

Moving 7 fr couch 5 ft lobeseat black leather \$600. Mountain bike \$100 (good bike) Call Andy (520) 398-3079. 11/7 1T/P.

Fridge for Sale. Kenmore, 3 years old, white. \$325 OBO. Contact Alvin 891-3575.

1909 Elburn upright piano - rustic finish, plays beautifully. Great starter piano! We'll hold until Christmas if needed \$500. 444-2455.

Baby Bassinet with Mattress Pad and Canopy made with White Woven Wicker by the Burlington Basket Company \$25 885-6100.

PCSing must sell whirlpool refrigerator/freezer. Great condition. Paid 180 sell for 100 OBO, call Sean at 248-4045 or 481-4236.

Washer/dryer for sale \$100/pair Hotpoint white great condition, call Shannon or Jennifer, 731-0478.

Oversized sofa and chair. Leather recliner. \$550 OBO. Microwave, \$30. 207-1596.

Hide-a-bed couch in good condition. \$150 OBO. Swing set, teal and white, in great condition. \$75 OBO. Call 514-9719 any time.

Just Beautiful king mattress set, double pillow top, white very thick 350. queen set very nice quilted 150. Full size 135. All new 573-6950.

Reward

\$1000 fe-cat, 24/7 419-3355 keep your eye on her, blk ears, total wht frnt w/blk stripes on frnt legs, blk and gry coat from collar area to tail, wht flea collar, ocean blue eyes, sweet cat.

MILITARY VETERANS have established a solid reputation as excellent teachers and exemplary role models for today's students. **If you're interested in becoming a teacher** and need information about certification, finding a teaching position, and funding, contact the **ARIZONA TROOPS TO TEACHERS** office. 800-830-2134

Garage & Yard Sale

Yard sale Sat Nov 1st, 7AM-12PM 2874 Fleming Ct.(DMAFB) Baby items(girl) 12"bike, 26"bike, bassinet, crib, toys, home decor & more.

2549 Washington Multi Family Garage Sale. Fri. & Sat. 7-10. Toys, clothes, Little Tykes, baby equipment, & much more!

Garage Sale, 5701 Ironwood, Sat-Sun 7-2, Boys clothes, Portable baske ball hoop, W/D, New tripod, kids tent and more.

Pets

2 yrd old. Mini lap rabbit. Cage & alt accessories incl. Is a gray male, Nice pet! Call 647-3747. Free to good home.

Immediate! Free to good home 2 yr old Boxer, Spayed, House broken, No papers Call Delisha 481-8820.

Pets

Hamster (Short Haired) with 10 gallon Aquarium and all assesories \$25 885-6100

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Employment Opp.

PT Deli/Bakery Clerks Tony's Fine Foods No Exp Required. Excellent Pay + Benefits. Job Located @ Davis-Monthan Commissary. Must be able to work flexible hours. 18 Yrs or older. Call Kris (800) 221-2736 ext 2 then 3 or apply at Bakery Counter 11/7 2T/P.

Cake Decorator PT Tony's Fine Foods Professional Retail Cake Decorating Exp Required. Will also perform other Bakery duties as needed. Pay DOE + Benefits. Must Be Able To Work Flexible Hours. Job Located @ Davis-Monthan Commissary. 18 Yrs or older. Call Kris (800) 221-2736 ext 2 then ext 3 or apply at Bakery Counter 11/7 2T/P.



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Children Learn More from Do's than Don'ts

Young children will be better behaved when they know clearly what you expect of them. Instead of just saying, "Don't do that," show and tell your child what you *do* want him or her to do. Follow these four steps:

1) Teach your child the steps of the desired behavior.

It is unreasonable to expect your child to do something if you haven't taught it to him or her.

2) Have your child describe the behavior back to you.

This will tell you whether or not your child understands your expectations.

3) Ask your child to demonstrate the behavior to you.

If your child can demonstrate the behavior reasonably well, then you know that it is within the child's abilities.

4) Model the behavior yourself.

Children are always watching you and trying to imitate your behavior.

Use these steps to reduce behaviors like whining and nagging or to improve behaviors like table manners and sharing toys.

For more tips on parenting, visit www.parenting.org or call the Girls and Boys Town National Hotline, 1-800-448-3000.

A CFC participant • provided as a public service

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AED 410	Leadership Concepts and Content	FRI	10-12:30pm	Keim
ANTH 310	Culture and the Individual	FRI	1:10-3:40pm	Alexander
ANTH 311	Urban Adaptation of Ethnic Groups	THUR	1:10-3:40pm	Alexander
CHN 482	Social History of China	THUR	6-8:30pm	Francev
ENGL 306	Advanced Composition	WED	7:30-10:00am	Robinson
ENGL 308	Technical Writing	TUES	7:30-10:00am	TBA
ENGL 309	Poetry Writing	MON	7:30-10:00am	Tamez
ENGL 404	Advanced Fiction Writing	THUR	1:30-4:00pm	Freund
ENGL 477	Studies of Native American Literature	MON	1:30-4:00pm	Adamson
FSHD 377	Adolescence	THUR	7:30-10:00am	Pollack
FSHD 410	Leadership Concepts and Content	FRI	10-12:30pm	Keim
HIST 345	New American West	WED	1:10-3:40pm	Mutchler
HIST 412a	European History 1600 to the Present	TUES	3-5:30pm	Citera
HIST 420	The French Revolution and Napoleon	TUES	12-2:30pm	Citera
HIST 438	U.S. 1918-1945; WWI through WWII	THUR	3-5:30pm	Francev
HIST 482	Social History of China	THUR	6-8:30pm	Francev
PA 480	Formation of Public Policy	THUR	3-5:30pm	Rayan
POL 309	Judicial Process	MON	6-8:30pm	TBA
POL 448	Government and Politics of Mexico	MON	3-5:30pm	Lutes
POL 480	Formation of Public Policy	THUR	3-5:30pm	Rayan
PSYC 364	Human Sexuality	MON	2-4:30pm	Jacobs
PSYC 469	Clinical Psychology	SUN	3-5:30pm	Jacobs
SPAN 333	Intermediate Comp & Conv for Native Speaker (Jan 16 - Mar 26, 2004)	FRI	2-7pm	Kartchner
SPAN 350	Readings in the Literary Genres	Internet	Internet	Franco-Cuevas
SPAN 441	Children's Literature in Spanish	Internet	Internet	Franco-Cuevas
SPAN 449	Topics in Spanish-American & Mexican-American Literature	Internet	Internet	Franco-Cuevas
SPAN 473*	Spanish for the Classroom Teacher of Spanish	Internet	Internet	Kartchner



For admissions, registration and updated schedule information, please check our website at <http://www.uas.arizona.edu/> or call 206-7442.

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Misc. for Sale

FREE PATRIOTIC CD by America's finest military bands. Get 1 for yourself and your favorite veteran. Send \$5.00 (postage & materials) for each CD to: AMMPS 7739 East Broadway #100, Tucson AZ 85710.

Pair Bose 701 floor standing speakers, Black, 400 WATTS, Produce lifelike sound that fills the room. \$750 Klipsch KSW-12 Subwoofer, Black, 440 WATTS, adds ground-shaking bass to home theater. \$400. I will sell both for \$1,000. Mike @ 544-7823/228-4188 or Michael.Pasquantonio@dm.af.mil.

Ancient Roman Coin Collection from 250BC-450AD. Beautiful Bronze and Copper Coins. Shows Great Detail. 10 coins for \$50 or \$5 each! 885-6100.

Medela electric breast pump. A few years old but still runs great. \$125 OBO. 481-3948.

4' x 7' POOL Table + accessories less than 2 months old \$420. obo. 2 matching sam levits recliners, less than 4 months old 280 obo for both. 889-2844 or email brad_smith78@hotmail.com for pictures.

Misc. for Sale

14' Trampoline for sale, 1 1/2 months old, great condition, no enclosure, rarely used. \$150. Please call 745-2032 for more information.

Pentium computer 2gig, 256 kram Win 98, Word, Excel, Quicken \$200. 444-2455

Murray 6 HP lawnmower 125.00 Magnavox 19 in. TV 40.00 Viewsonic 17 in computer monitor 50.00 all item are in good condition and work fine 514-9081.

GE Range (JGBS17) with Hood, new and never used: \$320.00; Sharp carousel 2, \$50.00; carpet shampooer, \$50.00; call 908-9440 ask for Chris or Melissa.

Cars & Trucks

For Sale: 2000 Toyota HR2 Spyder like brand new, less than 4100 miles. Color 15 "Absolutely Red" and car is positively gorgeous. Priced at \$19,00. Please Call 885-9477.

1990 Oldsmobile Royale. Runs great. V6 3.8 Liter Only 85,000 Miles \$1200 OBO Please Call Work# 228-5814 Cell 820-2255

Cars & Trucks

2002 Jeep Liberty Sport 4x4, White, 20K, factory warranty, all power, tow pkg., privacy glass, running boards, \$17,000 obo Call 520-512-8075.

2000 Mustang Convertible fully loaded only 14k miles, Garage kept Mint cond. Moving, must sell. \$15,500. Can view at DM car lot, 444-2455.

95 Ford F-150 4x4 75K original miles, excellent condition \$7500 OBO. Wk 228-0117 Hm 886-2456.

MUST SELL 2000 Chevy Venture LS extended minivan PS PW dual front air bags quad seating power passenger sliding door rear air CD/cassette privacy glass with extra tinting \$11,000 obo call Tom or Teresa at 250-7088 or 574-9254.

1993 Ford Probe GT(V-6) 5sp, 16" Wheels, PS, PB, PDL, PW, PM, PS, ABS, CC, Tilt. 150K miles, Clean Title. Blue Book is \$3200. Must Sell, \$2000 obo. 889-2844 or 400-9087.

2000 Mercury Mountaineer white/gray leather V8, 35K miles PS PL PL cruise Tilt 6 disc CD tint alarm fully loaded all records, Call Brooke (520) 465-3397. \$16K OBO.

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Beautiful 3 br, 2 ba Rita Ranch home near DMAFB. Professional landscaping. A/C, Major kitchen appliances. No Smoking/Pets \$950/mo. Available 8/1 Richard (520) 818-9534.

1500 sq ft. 3 bd, 2 ba w/dpt. 4th bd or tv room, walled yard, covered patios dbl carport, mature landscape with pond, newly remodeled with new appl. carpet, tile, nice decor \$925.00 month \$1500.00 sec. dep. with 12 month lease, refs, OAC 861-3032 or 323-6537. 11/7 1T/P.

Eastside, newly painted 1600sqft tiled, 3 bed, 1 3/4bath, dining, family and laundry room, AC. Quiet neighborhood, near schools, large secure yard, large shed, carport. Pets negotiable. \$975 Tel 571- 9670.

Large home, tiled, 4bd, 2bth, 3car garage. Covered patio, fountain. Pets ok. W/D and dish washer. \$1200 a month. Call Erin @ 990-8857.

4bd, 2Bth. Big back yard. Pets ok. All appl. Nice open floor plan. In Rita Ranch for only \$1200 a month. Call Erin @ 990-8857.

Charming adobe home 4BR/3BA + den, 3 fireplaces, all appliances incl. W/D. Speedway/Swan: 4949 E. Rosewood. Avail now. \$995/mo + deposit. 907-2939.

2 bd, den laundry room, wall to wall carpeting car port storage covered porch fenced yard, Water paid \$750/mo. 975-9905.

Houses for Sale

House looking for new owner! SW Mobile, 2-bed, 2- Bath, Deck, Awning, incl all appliances, family park, MUST SELL! Please call: 745-4529.

Large home, tiled, 4bedrooms, 2bath, 3car garage. Covered patio, fountain. Washer/dryer and dish washer. \$195,000. Call Erin @ 990-8857.

4bd, 2Bth. Big back yard. Large back yard. All appl. Nice open floor plan. In Rita Ranch for only \$150,000. Call Erin @ 990-8857.

Did You Know...

Symptoms of Diabetes

If you notice one or more of the following symptoms see a doctor immediately.

- Extreme thirst
- Frequent urination
- Drowsiness, lethargy
- Sugar in urine
- Sudden vision changes
- Increased appetite
- Sudden weight loss
- Fruity, sweet, or wine-like odor on breath
- Heavy, labored breathing
- Stupor, unconsciousness

For more information, write or call the Juvenile Diabetes Research Foundation, 120 Wall Street, 19th Floor, New York, NY 10005-4001, 1-800-533-CURE.

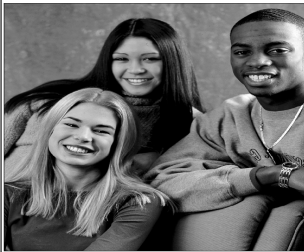
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Real Estate

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Find a rewarding career as Boys Town Family-Teachers.

Boys Town is seeking married couples to be Family-Teachers in its residential programs, located across the nation, working with youth in a family setting.

Successful candidates will implement a behaviorally based treatment program which involves teaching appropriate behaviors and independent living skills.

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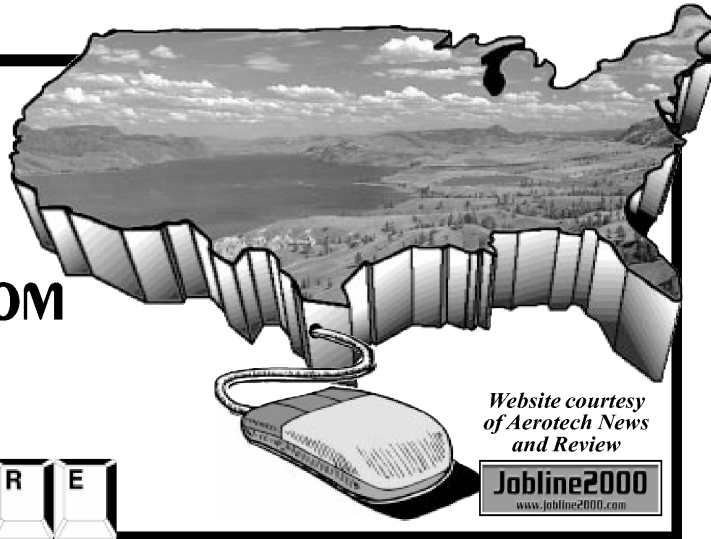
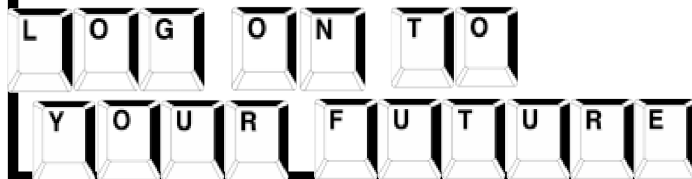
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